

## **NORPAC Safety Policy**

### **Purpose:**

- ◆ To ensure the health, safety and well-being of all employees, contractors, suppliers and visitors while working or visiting at NORPAC.
- ◆ To help in achieving our vision of a “0” injury workplace

### **Policy:**

- ◆ The primary objective of NORPAC’s safety policy is the prevention of injury and illness at work. NORPAC will promote the health and well-being of our employees.
- ◆ As we conduct our business we will:
  - Operate in full compliance with all applicable federal, state, and local codes and regulations
  - Establish and support procedures and rules that promote health and safety of people and our operations
  - Treat employees with dignity and respect and provide the best medical treatment for workplace injury and illness
  - Maintain a workplace absent of the effects of alcohol and other drugs
  - Immediately report all injuries, potential injuries, equipment damage, and unsafe conditions
  - Identify and assess at risk conditions and behaviors for the purpose of accident prevention
  - Cooperate fully and honestly in safety investigations and the development of corrective actions associated with safety incident follow-up.
  - Establish, communicate and utilize best practices
  - Ensure we are trained and knowledgeable
  - Follow safety rules and insist on safe methods and practices at all times
  - Audit safety processes to make sure they are being used and are effective
- ◆ To achieve our vision we will:
  - Provide leadership and empower teams to create and maintain a safe and healthy work environment and inspire a passion for the prevention of injuries
  - Actively care for one another by intervening when an employee is at risk and integrate a “safety first” perspective when training each other.
  - Positively reinforce the safe behaviors of individuals and teams and recognize individuals and teams for exceptional safety performance.
  - As individuals we accept responsibility and accountability for our personal safety and for our teammates.

### **This Policy Applies to:**

- ◆ Everyone at NORPAC (NORPAC employees, Contractors, Suppliers, Vendors and visitors).



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